



MARINE CORPS INSTALLATIONS COMMAND UNIT PERSONAL AND FAMILY READINESS PROGRAM POLICY STATEMENT

The Unit, Personal and Family Readiness Program (UPFRP) is critical for overall Marine Corps readiness. This program is designed to establish a support network for Marines, Sailors and their families both within a unit as well as aboard an installation. The current established program can provide enablers for improved readiness not just for deployable units, but for all Marines, Sailors and their families regardless of their location, their mission or their operational status.

Family readiness is commander's business. Leaders at all levels are expected to be familiar with the contents of MCO 1754.9 and fully embrace their role within the Unit, Personal and Family Readiness Program. Commanders have a pivotal role through engaged leadership to ensure the success of this program and its impact on readiness.

Commanding Officers authorized a Family Readiness Officer (FRO) billet will appoint a (FRO) who will serve as the primary liaison between the unit and the installation's Marine Corps Community Service Office. The FRO will be expected to educate Marines, Sailors and their families on the opportunities these programs provide aboard the installation that can assist them in establishing a solid foundation in building their personal family readiness.

Commanders and FROs will partner with Installation Marine Corps Community Services (MCCS) and Marine Corps Family Team Building (MCFTB) staffs to provide essential assistance to their Marines, Sailors and families in the endeavor to improve family readiness and ultimately the unit readiness as a whole.

The final goal is for all our families to be equipped and confident to meet the dynamic challenges of military life. This will be accomplished by our families being provided with the information, education, training and mentoring required to enable them to cope with the demands that may come their way. We will have a well-established network using our Family Readiness Assistants who will be available to assist families with the day-to-day challenges and be prepared to respond to any crisis.

Semper Fidelis,

A handwritten signature in black ink that reads "C. L. Hudson".

C. L. HUDSON

Major General, U. S. Marine Corps
Commander, Marine Corps Installations Command