



COMMANDER'S 2013 POLICY STATEMENT ON SAFETY

I am personally committed to providing a safe and healthful training, work and living environment for everyone aboard our installations. This can only be achieved if all of us, regardless of rank or position, work as a team. Beginning with our leadership, I will demand that Commanders and their Senior Enlisted Advisors set a command climate where safety is not only taken seriously, but is paramount in all activities both on and off duty.

In the accomplishment of all tasks, we must ensure that our Marines, Sailors and Civilian Marines are prepared through frequent, relevant and comprehensive safety training. This training must emphasize each person's responsibility to know and apply safety knowledge, procedures and protective equipment. The training must also emphasize each individual's duty to convey lessons learned to those around them through mentoring and the Hazard Reporting System. We all have a role to play in our own areas and across the enterprise.

Speak up - I realize this takes courage but it is our duty to do the right things. Accountability is everyone's responsibility and we are accountable to one another. Enforce the rules consistently and fairly, overlooking the simplest safety violation can compromise the integrity of a safe environment. Risk Management should be deliberate, planned, continuous and optimized through minimization of hazards wherever we find them. Finally we must codify the elimination of risk by ensuring that directives, policies and instructions are accurate, up to date and consistently applied.

Our Marines and Sailors deserve an environment where they feel safety considerations are not a barrier or an afterthought, but a part of the daily battle rhythm. At its essence, adherence to safety standards is nothing more than taking care of our own. Everyone, regardless of rank, grade or position, is a Safety Officer. So let's keep the faith with each other, our Marines, Sailors, Civilian Marines and their families by striving for zero mishaps and maintaining a safety oriented culture. Remember - Mission First, Safety Always.

Semper Fidelis,

A large, stylized black ink signature of Juan G. Ayala.

JUAN G. AYALA

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