



THE MILITARY COMPENSATION AND RETIREMENT  
MODERNIZATION COMMISSION  
WASHINGTON, D.C.

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**Press Release 013-14**

**Commission Wants to Understand Your Compensation Preferences**

**By: Alphonso Maldon, Jr., Chairman, Military Compensation and Retirement Modernization Commission**

The Military Compensation and Retirement Modernization Commission was tasked by the President and the Congress to develop recommendations to modernize military compensation and benefits programs. Our primary goal is to ensure the uniformed services can maintain the most professional All-Volunteer Force, provide for a high quality-of-life for the members of the uniformed services and their families, and ensure that compensation and retirement systems are financially sustainable. Our fundamental objective is to craft an integrated compensation and personnel system that will continue to be valued by Service members, provide flexibility for the uniform services, and be cost effective.

Understanding the compensation preferences of Services members is central to our effort to craft modernization recommendations. To obtain these preferences, we will survey a number of active-duty, National Guard, and Reserve Service members during the next few months. We also plan to survey retired Service members. The survey will ask participants to value individual elements of their compensation package in relation to each other. If you receive this survey, please take it; however, the survey is not the only way to let us know your preferences. There is also a comment section on our public web site ([www.mcrmc.gov](http://www.mcrmc.gov)) where you can provide your input. Written comments may also be mailed to the Military Compensation and Retirement Modernization Commission, Post Office Box 13170, Arlington, VA. 22209. These tools are powerful ways to ensure we are aware of your preferences and concerns.

The Commission wishes to thank all who have contributed to our work to date. Over the past year we have benefitted immeasurably from meetings with Service members, veterans, retirees, and their family members. Additionally, representatives of the uniformed services, Military and Veterans Service Organizations, and other subject matter experts have greatly added to our understanding of the breadth of current military compensation and benefit systems. These engagements have reinforced what we've always known: Our people are the strength of our Uniformed Services.

To all Service members, retirees, and veterans on installations and in communities across the Nation and around the world: We honor your service and ask for your continued input and support as we move forward with this important endeavor.

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